

Transitioning from training to practice? Here's what you need to know.

You've worked hard to ensure you're providing your patients with the best healthcare possible. But, who's taking care of you? Who's helping you get set up for success as you begin to practice? Our training program outreach (TPO) team will help prepare you for your job search and the beginning of your career.

HCA's training program outreach team can help

HCA is dedicated to strengthening our relationships with residency and fellowship programs across the country to ensure the success of future physicians.

Gaining a clear understanding of the steps involved in making a smooth transition from training to practice is vital. We'll work with you through a series of tasks designed to help prepare you for that transition when the time comes. From the most current job search techniques, to the latest practice structures, to understanding the various contracts you'll soon be negotiating, we'll bring this important information to your program at no cost to you.

Choose your seminar format

Resident/fellow luncheon seminar

These shortened seminars are designed for those with limited schedules to discuss seminar topics over lunch, either in-house or off-site.

Resident/fellow dinner seminar

These full-length seminars take a deeper dive into the seminar topics and include dinner at a local restaurant.

Spouses or guests are invited to attend.

Our seminar topics

Timeline for transitioning into practice

This informative seminar will help you identify the things you should consider as you transition into your medical practice. Topics including when to start looking for a position, how long it will take, and understanding the steps of the hiring process will be discussed so you're ready to successfully navigate your job search.

CV writing and interview preparation

Learning how to prepare a strong curriculum vitae is crucial to opening doors to career opportunities. We'll help you learn the do's and don'ts of interviewing, what to expect during the interviewing process, and what questions to ask to get the most from your site visits. This comprehensive seminar will help you get your CV the attention it deserves, which will get you the attention you deserve.

Finding the right practice and signing the right contract

Finding the right practice is the first step toward a rewarding, successful career. This seminar is designed to help you understand what to consider when planning your practice search, the types of practice options available, how to find practice opportunities, how to ensure the practice is the right fit, and the factors to consider before accepting a position.

Physician contracts: a comprehensive analysis

Contracts can be intimidating. This seminar will teach you the types of contracts you will encounter, what a revenue guarantee means, how an employment contract is different, the importance of production models and how they will impact your income, how to determine total compensation, how to evaluate offers, and how to understand which aspects of your contract are negotiable. By the end of the seminar, you'll know the many variables to consider when examining a contract.

Speak with one of
our TPO managers
for more information



Sarah Arseneau

Manager, Pacific Southwest Region

P: 615.209.0831

Sarah.Arseneau@HCAHealthcare.com

Mary Copeland

Manager, East Coast Region

P: 615.815.7098

Mary.Copeland@HCAHealthcare.com

Francesca Green

Manager, MidAmerica Region

P: 615.440.1251

Francesca.Green@HCAHealthcare.com

Ali Gressman

Manager, North Central Region

P: 615.585.6006

Ali.Gressman@HCAHealthcare.com